1 2 2015 3 **AGREEMENT** 4 between 5 COUNTY OF MILWAUKEE 6 and 7 MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL 8 **AFL-CIO** 9 10 11 12 This Agreement made and entered into by and between the County of Milwaukee, a municipal 13 body corporate, as municipal employer, hereinafter referred to as "County" and Milwaukee 14 Building and Construction Trades Council, AFL-CIO, as representatives of employees who are 15 employed by the County of Milwaukee, hereinafter referred to as "Council". 16 17 WITNESSETH 18 19 In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually 20 agree as follows: 21 22 PART 1 23 24 1.01 RECOGNITION 25 The County of Milwaukee agrees to recognize, and herewith does recognize, Milwaukee 26 Building & Construction Trades Council, AFL-CIO, as the exclusive collective bargaining agent 27 on behalf of the employees of Milwaukee County in accordance with the certification of the 28 Wisconsin Employment Relations Commission. 29 30 1.02 EMPLOYEE DEFINED 31 Wherever the term "employee" is used in this Agreement, it shall mean and include only those 32 employees of Milwaukee County within the certified bargaining unit represented by the Council.

1 2 1.03 DURATION OF AGREEMENT This Agreement is to take effect on January 1, 2015. Unless otherwise modified or extended by 3 4 mutual agreement of the parties, this Agreement shall expire on December 31, 2015. 5 6 PART 2 7 8 2.01 WAGES 9 Effective Pay Period 14, 2015 (June 21, 2015), the wages of bargaining unit employees shall be 10 increased by one and one-half percent (1.5%). 11

Dated at Milwaukee, Wisconsin, this 14<sup>th</sup> day of December, 2015.

(Three copies of this instrument are being executed all with the same force and effect as though each were an original.)

MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL, AFL-CIO

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DocuSigned by:

Dan Bukiewicz, President

—DocuSigned by: Dan Bukilwicz

Chris Abele, County Executive

COUNTY OF MILWAUKEE

a municipal body corporate

— Docusigned by: Joseph J. Czarnezki

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Joseph J. Czarnezki, County Clerk

IN PRESENCE OF:

Luis Padilla, Jr.

Luis Padilla, Jr.

Director, Employee Relations

APPROVED FOR EXECUTION

Paul Bargren

Paul Bargren

**Corporation Counsel** 

## **EXECUTED**

2015
AGREEMENT
BETWEEN
COUNTY OF MILWAUKEE
AND
MILWAUKEE BUILDING &
CONSTRUCTION TRADES COUNCIL
AFL-CIO

MILWAUKEE COUNTY
DEPARTMENT OF HUMAN RESOURCES
EMPLOYEE RELATIONS
901 N. 9TH STREET, ROOM 210
MILWAUKEE, WI 53233
414-278-4852

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